

Ubly Community Schools - Superintendent Profile

Ubly Community Schools-Huron County-Michigan

Ubly Community Schools (UHS) is a student-focused, community-driven district located in Huron County, Michigan. With one school building, serving approximately 615 students, UHS provides a high-quality, well-rounded education in a tight-knit rural community that values academic excellence, tradition, and vision for the future.

Ubly Community Schools Consists of:

Ubly Community Schools Pre-Schools (3-year-olds & 4-year-olds)

Ubly Elementary School (Grades Y5-5)

Ubly Junior/Senior High School (6-12)

The district has a student-teacher ratio of approximately 18:1, ensuring personalized instruction and strong relationships between students and educators. Both Ubly Elementary and Ubly Junior/Senior High Schools were recognized as Reward Schools. UHS takes pride in its inclusive learning environment, small class sizes, dual enrollment options, early middle college, strong tech programs, and strong extracurricular opportunities.

The Ubly Community Schools is a close-knit, rural agricultural town with approximately 900 residents. The district serves families from Ubly, Ruth, Minden City, Parisville, and surrounding areas. Known for its supportive families, dedicated staff, and strong traditions in academics, athletics, and extracurricular activities, Ubly is an ideal district for leaders who value community, caring educators, strong family support, and pride in their school district.

Superintendent Profile Ubly Community Schools seeks a visionary and community-driven leader who will champion academic achievement, staff retention and recruitment, and strong school-community relationships. The next superintendent will be visible, engaged, and committed to continuing to make Ubly Community Schools the best place in the Thumb for students to attend.

Key Leadership Priorities

Academic Excellence & Student Success: Enhance and expand educational opportunities, including curriculum updates and modernized learning resources to ensure students graduate career- and college-ready. Support an environment where all students receive personalized support for success.

Staff Recruitment, Retention & Support: Attract and retain top educators with competitive salaries, benefits, and a positive workplace culture. Promote staff morale, collaboration, and professional development. Empower administrators and teachers to do their jobs while providing clear leadership.

School & Community Engagement: Build strong relationships with the Board, parents, students, staff, and the greater community. Be visible at school events, community functions, and extracurricular activities. Ensure all school buildings are treated equitably, fostering a sense of unity across the district.

Facilities & Financial Management: Oversee strategic budgeting and financial stability while ensuring resources are allocated effectively. Continue to maintain and improve upon facilities, including athletic facilities, technology, and school infrastructure.

Student Recruitment & Enrollment Growth: Develop strategies to increase student enrollment and maintain a competitive edge. Expand dual enrollment, CTE programs, and extracurricular offerings to attract and retain students. Advocate for Ubly as a district of choice, strengthening public perception and community involvement.

School Safety & Security: Prioritize student and staff safety, continuously monitoring and enhancing security measures across all settings. Address truancy and student needs, ensuring every learner has a safe and supportive school environment.

Ideal Candidate Qualities

The next superintendent of Ubly Community Schools will be:

A Relationship-Builder Invested in students, staff, and the community, fostering trust and collaboration.

A Strategic Visionary Committed to long-term district growth and innovation in education.

A Strong Communicator Able to listen, engage, and advocate for all stakeholders.

A Financially Savvy Leader Skilled in budget management, resource allocation, and facility planning.

A Student-Centered Decision Maker Focused on ensuring all students receive the best possible education.

A Supportive & Trustworthy Collaborative Administrator Encouraging autonomy for teachers and staff while maintaining high standards.

A Visible & Engaged Leader, Active in school events, athletic competitions, and community functions.

A Goal-Setting Leader who actively engages the Board, staff, and community to accomplish goals set by the strategic plan and the board.

Our Mission

Ubly Community Schools, an innovative environment, in partnership with home and community, is committed to the highest quality education to effectively prepare students to be successful citizens and lifelong learners.

Vision Statement

Ubly Community Schools is committed to retaining and attracting new students by providing a safe, stimulating environment which encourages participation, creativity, problem solving, enthusiasm for learning and respect for self and others.

Process Timeline:

Application Window	April 29 th - May 12 th
Application Due	May 12 th 4pm
Selection of Interview Candidates	May 12 th (Regular Board Meeting)
First Round Interviews	May 20 th & 21 st
Second Round Interviews	May 27 th & 28 th
New Superintendent Starting Date	July 1 st

Salary Range- To be determined based on Experience

Please direct all inquiries to Mr. Clint Hagen, Board President, Ubly Community Schools,
chagen@ublyschools.org

Candidates Interested in applying may either mail or email application materials to the following:

Mail:

Clint Hagen, Board President
2020 Union Street
Ubly, MI 48475

Email:

chagen@ublyschools.org

Completed applications must be submitted no later than 4:00 pm on May 12, 2025 and must include:

A Letter of Application

Resume

Official Transcripts

Three Current Letters of Recommendation (within the last 12 months)

List of Professional References

Application Packets must be complete in order to be invited to interview