

**UBLY COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING
November 24, 2025
7:00 PM**

Vision Statement

Uby Community Schools is committed to providing a safe, stimulating environment which encourages participation, creativity, problem solving, enthusiasm for learning, and respect for others.

Mission Statement

Uby Community Schools, an innovative environment, in partnership with home and community, is committed to the highest quality education to better prepare students to be successful citizens and lifelong learners.

1. Pledge of Allegiance
2. Review of the Agenda
3. Public Comment
4. FFA – Disney Trip
5. Anderson, Tuckey, Bernhardt, & Doran - 2024-2025 Audit Presentation
6. Review of Minutes
 - 6.1 Regular Meeting – October 13, 2025
7. Financial Report
8. Administrative Reports
 - 8.1 Principal Reports/Commendations
 - 8.2 Superintendent
9. Old Business
10. Action Items
 - 10.1 FFA Disney Trip
 - 10.2 2024-2025 Audit Presentation Approval
 - 10.3 Athletic Handbook Changes
 - 10.4 31aa Funding Resolution
 - 10.5 Resignation – Moses Garner – Student Council Advisor & Junior Class Advisor
 - 10.6 Resignation – Matt Maikrzek – Boys Varsity Basketball Coach
 - 10.7 Resignation – Jessie Gornowich – Girls Assistant Varsity Basketball Coach
 - 10.8 Resignation – Richard Franzel – 7th Grade Boys Basketball Coach
 - 10.9 Resignation – Gerald Sorenson – Boys Assistant Varsity Basketball Coach
 - 10.10 Resignation – Jenny Foley - Paraprofessional
 - 10.11 New Hire – Jason Pfaff - Girls Varsity Basketball Coach
 - 10.12 New Hire – Ashley Holdwick – Girls Assistant Varsity Basketball Coach
 - 10.13 New Hire – Richard Franzel – Girls JV Basketball Coach
 - 10.14 New Hire - De'Andre Morris – Boys Varsity Basketball Coach
 - 10.15 New Hire – Jim Gentner – 7th Grade Boys Basketball Coach
 - 10.16 New Hire – Bryce Bischer – 3rd Grade Girls Basketball Coach
 - 10.17 New Hire – Courtney Dekoski – 4th Grade Girls Basketball Coach
 - 10.18 New Hire – Jason Pfaff – 5th Grade Girls Basketball Coach
 - 10.19 New Hire – Jessie Gornowich – 6th Grade Girls Basketball Coach
 - 10.20 New Hire – Lance & Nikki Tibbits – 5th Grade Boys Basketball Coach
 - 10.21 New Hire – Mark Dekoski – 6th Grade Boys Basketball Coach
11. New Business

12. Next Meeting

The next regular meeting is scheduled for Monday, December 8, 2025 at 7:00 p.m. in the high school library.

13. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item public comment.

District financial information may be found on the district's website, ublyschools.org. Click on the Michigan map on the top right side. If you need additional assistance, please contact the Business Office at 989-658-8554 ext. 57003

"To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual or specific incident is best handled through administrative channels."

"Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor."